

ProTec Ingredia Ltd - Environmental Policy

ProTec Ingredia Ltd. (PIL) is committed to identifying, implementing, and promoting best practices in environmental management systems and operations to minimise the environmental impacts of our business operations.

PIL is committed to providing an environmentally sound workplace and implementing environmentally responsible and sustainable work practices in areas such as stationery, travel, energy, packaging, and product care for products offered to industry.

PIL is committed to identifying the required improvements for working in an ecologically sustainable manner, by reducing waste and eliminating the use of energy from non-renewable sources. We will also implement strategies that will reduce the impact of environmental risks on our organisation.

PIL will work with all employees, supply partners, customers and contractors to develop and implement environmentally beneficial initiatives.

Furthermore, PIL makes the following commitments:

- To meet all applicable UK environmental legislation, regulations, and industry standards.
- To minimise emissions, waste, and resource consumption in our operations, logistics, and offices.
- To reduce our organisation's use of energy, water and minimise waste by reduction, re-use and recycling methods where possible, whether employees are working in the office or from home.
- To take into account environmental considerations in our procurement and only source from suppliers that demonstrate responsible environmental and ethical practices, including compliance with schemes such as RSPO, Fairtrade, and GMO-free certification where relevant.
- To encourage all partners and other key stakeholders to commit to improving environmental performance.
- To assess the environmental impacts of our operations and set objectives and targets annually to improve our environmental performance. We will regularly review these targets as part of our ISO 14001 Environmental Management System.

- To promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce.
- To provide adequate resources to meet our commitment to this policy and the environment.
- To define and communicate to management, employees and contractors their responsibilities, so that all are aware of their individual obligations.
- To ensure that all our policies and services are developed in a way that is complementary to this policy.
- To give conscious consideration to the level of travel required and the mode of travel, encouraging lower carbon transportation options.
- To ensure the correct level of 'offsetting' is in place to neutralise carbon emissions, but only as a last resort where we have been unable to avoid carbon-intensive activities, operate more efficiently or replace or mitigate any residual emissions.

To achieve our commitments, PIL will:

- Better understand the carbon emissions associated with our supply chain — both inbound and outbound distribution.
- Ascertain the level of sustainable packaging used by our subcontracted warehouse provider.
- Engage suppliers on environmental practices (e.g. ISO 14001, Ecovadis).
- Increase internal EMS awareness across the organisation.
- Improve understanding of energy usage in our operations.
- Assess the environmental fate of waste, including expired stock and damaged goods.
- Communicate our environmental performance publicly and transparently.
- Monitor water usage in offices and support functions.
- Maintain zero environmental incidents.
- Maintain zero environmental complaints related to business operations.
- Maintain a minimum Silver award with Ecovadis.

Implementation & responsibility:

- Senior Management is responsible for overseeing policy implementation, setting measurable objectives, and ensuring sufficient resources are available.
- Employees are expected to integrate environmental considerations into their daily activities, whether working in the office or remotely, including responsible use of energy, water, and materials.
- Suppliers and Partners will be encouraged to align with ProTec's sustainability standards and environmental improvement goals.

Our employees will be updated regularly, and as and when necessary, on all relevant environmental issues, and PIL will strive to create and meet our targets and aims relating to this within the PIL business.

We will promote environmental responsibility throughout our organisation, ensuring that this policy and related initiatives are communicated to all employees and stakeholders. Training and regular updates will help maintain awareness and engagement in achieving our environmental objectives.

This policy will be reviewed at least annually to ensure its continued suitability, adequacy, and effectiveness. Updates will reflect changes in legislation, business operations, or sustainability best practice. By working collaboratively, ProTec Ingredia Ltd and its partners will continue to operate in an environmentally responsible manner, supporting a more sustainable future for our industry and the wider community.

**Kevin Cousins
Managing Director**

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